

## Student Ministries Associate Pastor

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**Team:** Student Ministries

**Supervisor:** Pastor of Student Ministries/Young Adults

**Status:** Full-time (40 hours per week); Exempt; Weekend and evening hours are required.

### Position Summary

Connect the world with God and one another by working with the Alliance Church — Student Ministries Team to reach and disciple students in the Fox Valley area, both personally and through leading others to do the same.

### Student Ministries Team Responsibilities:

- Assist SM Champion in shaping the volunteer process for students.
- Assist SM Champion in creating volunteer culture, training, and development.
- Collaborate with SM Team to ensure alignment across locations.
- Collaborate with SM Team to ensure all programming and content are Christ-centered, biblically faithful, and foster spiritual growth and formation.
- Collaborate with SM Team to plan and execute special events and retreats.
- Oversee our student leadership team to create biblical focused and passionate leaders
- Assist in creating dynamic services and events both in person and online.
- Create a healthy culture while ensuring compliance with AC policies and procedures.
- Recruit, train, equip, and coach volunteers to do the work of the ministry.
- Preach consistently at Greenhouse, and occasionally at other ministries.
- Connect with students, parents, and volunteers.
- Develop and implement with SM Champion a strategic plan for Student Ministries.
- Help execute Sunday morning ministry and use the time to connect with students.
- Assist with SM Champion to foster and care for the staff of SM ministry.

### Position requirements:

- Degree related to ministry (or on track to complete such a degree) and 4 plus years of ministry-related work experience.
- Full agreement with the Chicago Statement on Biblical Inerrancy
- Christ-like character and personal integrity (1 Timothy 3:1—7; Titus 1:6—9)



# STRATEGIC FRAMEWORK

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## VISION/PURPOSE

Connecting the world with God and one another.

## MINISTRY VALUES

1. Bringing glory to God and reaching people for Jesus Christ drives everything we do.
2. All of our ministries are to be Biblically sound, culturally relevant, and supported with prayer.
3. God's Word is truth, and we trust it above anything else to make a lasting impact on those we touch.
4. Individual and corporate worship is critical to our spiritual health and relationship with God.
5. Our fellowship is focused on shepherding and caring for one another.
6. Our evangelism is driven by a sincere burden for all people and is worldwide in its impact.
7. Our ministry is done with excellence and sense of urgency because it honors God and inspires people.
8. We will never lose sight of our vision.

## MINISTRY PHILOSOPHY

**Simple Purpose, Simple Church:** Our purpose is simple: Connecting the world with God and One Another. Our church structure, programming and ministries will follow our simple discipleship process. All we do will be understandable and easily accessible. We will strive to have a minimum amount of bureaucracy.

**Strategic and Effective:** We minister with a sense of urgency; the stakes are heaven and hell for the people we serve. Everything we do will be strategically planned, focused on the vision and measured for outcomes. Our measure of "success" will be conversions, baptisms, spiritual growth and maturity, and the completing of the Great Commission.

**Felt Needs First, Prescribed Needs Second:** We will seek to meet people's felt needs first, then move people to the "prescribed" needs outlined in the Bible.

**Come and See – Go and Be:** We will partner with the congregation in doing Kingdom work. The staff's role will be to provide clear vision and effective programming. The congregation's role will be to invite people to come and experience what God is doing through Alliance Church and eventually engage in the discipleship process. We also encourage ministries and individuals to "go and be" the reality of Jesus Christ by sharing Christ's love through personal evangelism, community service and world missions.

**Healthy Relationships:** We work together as a team. We keep short accounts, will not let conflict simmer and have a never-ending focus on the vision. We will maintain a broad view and will not tolerate turf wars or personal kingdom building.

**Servant Leadership:** We have a towel over our arm at all times. We have a positive attitude of joyful, humble service towards each other and the people we serve in and outside of our church.

**Stronger Together:** We will be a ministry that strategically and intentionally integrates ministries so they link together to produce healthy disciples of Christ that can advance the Kingdom as one.

## STRATEGIC FRAMEWORK (continued)

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**Complementarian:** Men and women equally share in the blessings of salvation; nevertheless, based on Scripture, some governing and teaching roles within the church are restricted to men.

**Healthy Leadership:** We are healthy, high-capacity individuals. We maintain our spiritual, emotional, relational, mental, and physical health by keeping our priorities straight. We live up to our commitments to others and live lives of integrity, at home, at church, and in the community.

**Equip Future Leaders:** We will train, equip, and empower young leaders in all ministries to remain relevant and effective, both for today, and for future generations.