

Lighting & Visual Designer

Team: Production

Supervisor: Production Director

Status: Full-time (40 hours per week); Non-Exempt; Weekend and evening hours are required.

Position Summary:

Connect the world with God and one another by working with the Alliance Church — Production to develop and maintain lighting systems, collaborate with church teams to program and design beautiful lighting experiences, and help develop production volunteers.

Responsibilities:

- Preparations of lighting & visual aspects of services and events.
 - Program lighting cues and visuals for Sunday Services. (create production sheets with lighting cues noted)
 - Sunday services, Greenhouse, Awana, AYA, Men's & Womens ministry
- Work alongside the Production Director with set designs.
- Set up, maintain, and dismantle light fixtures, lighting control devices, and the associated lighting electrical and rigging equipment used for ministry events, and Sunday services.
- Training and equipping volunteers on standard operations of equipment and serving roles
- Maintaining orderly production environments. (Tech booths, backstage wings, catwalks, broadcast suites, etc...)
- Fulfilling projects and implementing new or upgraded technical solutions
- Recruit, train, and develop lighting volunteers at all locations.
- Maintaining Alliance Church's 23 staff fundamentals
- Maintaining Alliance Production staff values

Position requirements:

- Strong attention to detail
- Ability to communicate clearly & quickly
- Awareness of all aspects of live event production. (audio, video, lighting, etc)
- Knowledge of theatrical lighting and control systems/consoles. (DMX, lighting universes, consoles, conventional and intelligent lighting fixtures)



STRATEGIC FRAMEWORK

VISION/PURPOSE

Connecting the world with God and one another.

MINISTRY VALUES

1. Bringing glory to God and reaching people for Jesus Christ drives everything we do.
2. All of our ministries are to be Biblically sound, culturally relevant, and supported with prayer.
3. God's Word is truth, and we trust it above anything else to make a lasting impact on those we touch.
4. Individual and corporate worship is critical to our spiritual health and relationship with God.
5. Our fellowship is focused on shepherding and caring for one another.
6. Our evangelism is driven by a sincere burden for all people and is worldwide in its impact.
7. Our ministry is done with excellence and sense of urgency because it honors God and inspires people.
8. We will never lose sight of our vision.

MINISTRY PHILOSOPHY

Simple Purpose, Simple Church: Our purpose is simple: Connecting the World with God and One Another. Our church structure, programming and ministries will follow our simple discipleship process. All we do will be understandable and easily accessible. We will strive to have a minimum amount of bureaucracy.

Strategic and Effective: We minister with a sense of urgency; the stakes are heaven and hell for the people we serve. Everything we do will be strategically planned, focused on the vision and measured for outcomes. Our measure of "success" will be conversions, baptisms, spiritual growth and maturity, and the completing of the Great Commission.

Felt Needs First, Prescribed Needs Second: We will seek to meet people's felt needs first, then move people to the "prescribed" needs outlined in the Bible.

Come and See – Go and Be: We will partner with the congregation in doing Kingdom work. The staff's role will be to provide clear vision and effective programming. The congregation's role will be to invite people to come and experience what God is doing through Alliance Church and eventually engage in the discipleship process. We also encourage ministries and individuals to "go and be" the reality of Jesus Christ by sharing Christ's love through personal evangelism, community service and world missions.

Healthy Relationships: We work together as a team. We keep short accounts, will not let conflict simmer and have a never-ending focus on the vision. We will maintain a broad view and will not tolerate turf wars or personal kingdom building.

Servant Leadership: We have a towel over our arm at all times. We have a positive attitude of joyful, humble service towards each other and the people we serve in and outside of our church.

Stronger Together: We will be a ministry that strategically and intentionally integrates ministries so they link together to produce healthy disciples of Christ that can advance the Kingdom as one.

Complementarian: Men and women equally share in the blessings of salvation; nevertheless, based on Scripture, some governing and teaching roles within the church are restricted to men.

Healthy Leadership: We are healthy, high-capacity individuals. We maintain our spiritual, emotional, relational, mental, and physical health by keeping our priorities straight. We live up to our commitments to others and live lives of integrity, at home, at church, and in the community.

STRATEGIC FRAMEWORK (continued)

Equip Future Leaders: We will train, equip, and empower young leaders in all ministries to remain relevant and effective, both for today, and for future generations.