

## Coordinator - Discovery Land Neenah

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**Team:** Neenah Team, Discovery Land Team

**Reports to:** Campus Pastor - Neenah

**Status:** Part Time (15-20 hours per week); Non-Exempt. Sundays: 6:30 am-12:00 pm required - Flexible during the weekdays.

### Position Overview:

Discovery Land (DL) is the Children's Ministry at Alliance Church. Parents and kids describe DL as Christ-centered, Biblically solid, relevant, fast-paced and fun! We are a nationally known Children's Ministry that focuses on the souls of the children and their need for a Biblically accurate and strong relationship with Jesus Christ! This position will implement dynamic, growing ministries for kids (infant-6th grade) at Alliance Church - Neenah. The estimated number of kids is 60-80.

### Neenah Team Responsibilities:

- Launch related events/trainings for DL Sundays

### Discovery Land Neenah Responsibilities:

- Implement Discovery Curriculum, vision and philosophy
- Follow the DL staff playbook and attend a Discovery Land weekly meeting.
- Attend Neenah team meetings as needed.
- Lead DL Neenah towards strategic outcomes.

### Volunteer Teams & Families:

- Recruit, mentor, and equip volunteers to lead meaningful discipleship within DL Sunday.
- Promptly follow up with individuals interested in serving.
- Ensure volunteer teams maintain appropriate child/student ratios each Sunday.
- Engage with volunteers to provide encouragement, address questions, foster ownership, and develop discipleship skills.
- Assist with DL set up and clean up on Sundays.
- Prep supplies for upcoming weeks with volunteers and central staff.
- Be willing to have fun while being very organized.
- Uphold volunteer accountability in alignment with the DL Volunteer Playbook.
- Communicate with parents via social media (e.g., Parent Facebook groups) as needed.
- Welcome first-time guests by sending personalized notes to their families.
- Reach out to absent families with "We Miss You" postcards after a short period of missed attendance.
- Execute DL family special events as needed

### Position requirements:

- Deeply committed to Child Discipleship, demonstrating authenticity and consistency in their personal spiritual journey and relationship with Jesus Christ.
- Actively seeks to recruit and engage new leaders in ministry.



## STRATEGIC FRAMEWORK

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**Vision/Purpose:** Connecting the world with God and one another.

### MINISTRY VALUES

1. Bringing glory to God and reaching people for Jesus Christ drives everything we do
2. All of our ministries are to be Biblically sound, culturally relevant, and supported with prayer
3. God's Word is truth and we trust it above anything else to make a lasting impact on those we touch
4. Individual and corporate worship is critical to our spiritual health and relationship with God
5. Our fellowship is focused on shepherding and caring for one another
6. Our evangelism is driven by a sincere burden for all people and is worldwide in its impact
7. Our ministry is done with excellence and sense of urgency because it honors God and inspires people
8. We will never lose sight of our vision

### MINISTRY PHILOSOPHY

<b>Simple Purpose, Simple Church</b>	Our purpose is simple: Connecting the World with God and One Another. Our church structure, programming and ministries will follow our simple discipleship process. All we do will be understandable and easily accessible. We will strive to have a minimum amount of bureaucracy.
<b>Strategic and Effective</b>	We minister with a sense of urgency; the stakes are heaven and hell for the people we serve. Everything we do will be strategically planned, focused on the vision and measured for outcomes. Our measure of "success" will be conversions, baptisms, spiritual growth and maturity, and the completion of the Great Commission.
<b>Felt Needs First, Prescribed Needs Second</b>	We will seek to meet people's felt needs first, then move people to the "prescribed" needs outlined in the Bible.
<b>Come and See – Go and Be</b>	We will partner with the congregation in doing Kingdom work. The staff's role will be to provide a clear vision and effective programming. The congregation's role will be to invite people to come and experience what God is doing through Alliance Church and eventually engage in the discipleship process. We also encourage ministries and individuals to "go and be" the reality of Jesus Christ by sharing Christ's love through personal evangelism, community service, and world missions.
<b>Healthy Relationships</b>	We work together as a team. We keep short accounts, will not let conflict simmer, and have a never-ending focus on the vision. We will maintain a broad view and will not tolerate turf wars or personal kingdom-building.
<b>Servant Leadership</b>	We have a towel over our arm at all times. We have a positive attitude of joyful, humble service towards each other and the people we serve in and outside of our church.
<b>Stronger Together</b>	We will be a ministry that strategically and intentionally integrates ministries so they link together to produce healthy disciples of Christ that can advance the Kingdom as one.
<b>Complementarian</b>	Men and women equally share in the blessings of salvation; nevertheless, based on Scripture, some governing and teaching roles within the church are restricted to men.
<b>Healthy Leadership</b>	We are healthy, high-capacity individuals. We maintain our spiritual, emotional, relational, mental, and physical health by keeping priorities straight. We live up to our commitments to others and live lives of integrity, at home, at church, and in the community.